

2026 GREEN GROVE CAMP (GGC) SUMMER STAFF JOB DESCRIPTION

COUNSELOR

Youth Camp – July 4 – 18, 2026 (*please read below for start dates) Salary: \$1,200 – \$1,400
Minimum age 16, must have experience working with children between 7–13

Teen Camp - July 19 – 26, 2026 (*please read below for start dates) Salary: \$600 – \$700
Minimum age 18, must have experience working with teens Grade 9 - 12

Camp counselors are responsible to follow and execute duties under the direction of the Camp Director and Assistant Director. Counselors are looked up to and trusted by the campers therefore it is imperative you have the natural skills and abilities to be attentive toward children, be able to support and listen to them, work with them and be empathetic to their needs. You will foster an inclusive experience for both the summer staff as well as the camp participants, while following and promoting the mission of GGC.

Job Summary

- Experience working with children and/or teens as applicable, is a must.
- To take a leadership role and assist in the design, development, and implementation of crafts, sports, singing, dancing, and other activities which promote the Ukrainian language, culture, and Ukrainian Orthodox faith and encourage positive interactions among campers and staff.
- To make sure you are aware of any medical or special needs of campers.
- **Attend and participate in mandatory staff training, planning sessions and staff meetings when called by the Hiring Committee and/or Camp Director (meetings prior to the start of camp session).**
- **Attend and participate in Youth camp orientation prior to start of camp (typically 2–3 days).**

Experience

- Experience working with children in a group setting.
- Ability to work independently as well as part of a team environment.
- First Aid/CPR – mandatory.
- Police check and Vulnerable Persons check – mandatory if over 18.
- Lifeguard certification is an asset.

Expectations

- Confident and comfortable with their understanding of the Orthodox faith, Ukrainian language, culture, and history.
- Collaborate with the Camp Director, Assistant Director, and other counselors to teach and assist in all daily activities and programming.
- Maintain the planned schedule for camp participants.
- Be a Good Role Model to campers with emphasis on “Camp is for the Camper” philosophy.
- Deliver all announcements at the beginning of the day to campers and explain the daily events.
- Daily room inspections for cleanliness and award prizes.
- Support and supervise camp participants through daily routines (wake up, meals, rest time, bedtime, transitions).
- Responsible to wake all campers up in the morning, encourage daily hygiene, and lead them in morning exercises.
- Get to know each camper on your team and proactively support them through challenges.

- Do nightly checks of the rooms to connect with camp participants.
- Leads camp participants in group activities.
- Monitoring camp participants to ensure compliance with camp rules to prevent incidents.
- Mediates campers' disputes.
- Assist camp participants who are not feeling well and communicate their symptoms with the Camp Director/Assistant Director and/or camp nurse, parents and senior staff.
- BE SAFE, POSITIVE, INCLUSIVE AND HAVE FUN!!!

Other duties may include but not limited to the following:

- Ensure cleanliness, maintenance and proper use of camp facilities and equipment.
- Knows and understands all emergency procedures associated with the camp program.
- Knows, enforces, and follows all safety guidelines and health standards.
- Reporting and recording details of incidents, such as accidents or rule violations, to Camp Director and Assistant Director.
- Surveillance of the play and water areas at all times while children present.
- Assist other camp staff as may be required from time to time.
- Respond to all incidents and accidents that may occur on site or the surrounding area.
- Follow all provincial and local public health regulations at all times.
- Complete a **written evaluation** submitted to the President within 10 days at the end of the camp session.

These statements on duties are not to be taken as the final and only work to be done by staff members.